



Position Title: Therapist

Reports to: Director of Operations

Position Description: This position is responsible for providing trauma focused mental health services to CSC clients and their non-offending family members, as needed. This position will provide crisis intervention, as needed. Therapist will conduct trauma screenings to determine mental health needs for child victims and their non-offending family members. This position will be responsible for the facilitation of support groups, staffing individual cases with CSC mental health team and child advocates. Therapist will also participate in the Washington County Multidisciplinary Team.

Essential Duties and Responsibilities include the following. Other duties may be assigned:

- Provide therapy for CSC clients and non-offending family members
- Conduct trauma assessments and utilize screening tools for the purpose of providing therapy
- Make referrals to appropriate mental health services for CSC clients, as needed
- Provide crisis intervention, as needed
- Schedule therapy appointments and send reminders, as needed
- Document all client interactions in Collaborate within 72 business hours. Contacts include: in person and telehealth sessions, emails, phone calls, cancellations, and no-shows
- Maintain confidentiality
- Stay current in relevant issues via trainings and research (at least 8 CEU's every other year)
- Attend required meetings
- Model personal wellness
- Attend and/or testify in court hearings, as necessary
- Maintain appropriate boundaries with clients
- Provide required documentation for grant funded position
- Meet productivity expectations
- Expected to supervise interns, as needed
- Conduct and facilitate support groups for CSC clients and non-offending family members, as needed
- Keep advocates informed of case progress
- Maintain liability insurance and appropriate licensure requirements
- Other duties as necessary



Qualifications: Master's degree in Counseling (LPC or LAC) or Social Work (LMSW or LCSW), must be licensed in the State of Arkansas. Must have experience and/or in-depth knowledge of working with child victims of abuse and neglect, with an emphasis on child sexual trauma. Must be able to abide by the Child First Doctrine. Certified in Trauma-Focused Cognitive Behavioral Therapy or willing to train for certification. Excellent organizational and communication skills. Ability to work with various professionals. Knowledge of child abuse, Department of Human Services/Department of Children and Family Services and the criminal justice system is preferred.

Physical Demands: The physical demands described here are representative of those that must be met by an employee to successfully perform the essential functions of this job. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions. While performing the duties of this job, the employee is occasionally required to stand; walk; sit; use hands to handle, or feel objects; reach with hands and arms; balance; stoop, kneel, crouch or crawl; talk or hear; taste or smell. The employee must occasionally lift and/or move heavy items.

Special Requirements: Certified in TFCBT or willing to train for certification. **All employees will treat co-works, volunteers, etc. with respect and dignity.**

Employee Name: _____

Employee Signature: _____

Executive Director's Signature: _____

Start Date: _____